

Annual Vestry Meeting

February 26, 2023



Reports for the Year 2022

The Church of St. Martin-in the-Fields

151 Glenlake Ave., Toronto, Ontario

Agenda - Vestry Meeting
February 26, 2023

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MINUTES OF ANNUAL VESTRY MEETING – FEBRUARY 27, 2022 ON-LINE

The annual Vestry Meeting began at 1 pm on Sunday, 27 February 2022 online via Zoom. Meeting materials were made available in print at the church and sent electronically to the parish list.

1. After allowing time for people to sign in and initial instruction on conduct of the meeting and voting via Zoom, Father Philip opened with prayer at 1.12 pm.
2. David McKnight was appointed Vestry Clerk.
3. **Minutes of the 2021 Vestry meeting.**
Eilonwy Morgan noted that in item 6, line 4, “Financial Statements”, the amount of the surplus should be \$62,000, not \$40,000, and that in line 14 “Statement of Financial Position,” should read “General Fund Revenues”.
MOTION (T Stephenson, E Morgan) To approve the minutes as corrected **Carried**
4. A Pastoral Letter from the College of Bishops was included in the materials for individual reading. The Rector’s Report was delivered during the 11 am service and will be made available.
5. **2021 Financial Statements**
Philip Conliffe presented the audited financial statements for the year ended 31 December 2021.
 - Statement of Financial Position
 - The statement is organized into a General Fund for most operating revenues and expenses and a Memorial Fund designated for specific purposes.
 - General Fund assets are at \$350,882. There is an accumulated surplus of \$85,209.
 - The Memorial Fund has a total of \$1,518,488, up about \$20,000 this year. Investments are reported at book value; market value may be higher.
 - Total assets are \$1,889, 675 which included \$255,518 in “deferred contributions” which are set aside for particular purposes.
 - Statement of Revenue, Expenditures and Changes in Fund Balances
 - Donations via envelopes and PAR total nearly \$220,000. We are grateful for this generosity even when in-person gathering has been restricted.
 - Deferred contributions are donations designated to a specific purpose. The largest category each year is for FaithWorks, most of which is remitted to the Diocese.
 - COVID subsidies (\$9,571) is support from government through the Canada Emergency Wage Subsidy.
 - Although revenues were below budget, additional revenue from government and reduced expenditures from reduced activity resulted in a surplus in each of the last two years. This year’s surplus of \$22,796 raised the accumulated surplus to \$85,209.
 - There was little activity in the Memorial Fund, with \$2,000 donated, investment income of about \$20,000, and some expenditure related to a donation in memory of Norma Ventham.
 - Statement of Deferred Contributions
 - These are monies donated for specific purposes, including the music fund, FaithWorks, Our Faith Our Hope, children’s ministry, and the new Jack Hattey Bursary.
 - In response to a question as to why expenditure under the Rector’s Discretionary fund was zero for 2021, Father Philip explained that because of the generosity of parishioners to other funds he was able to meet considerable needs without drawing on this fund.MOTION (P Conliffe, R Snow) to accept the audited financial statements for 2021. **Carried**
6. **Memorial Fund**
 - A separate report on the Memorial Fund had been sent electronically with the meeting materials. Michael Attwood asked that in future there be a consolidated report that combines the

investments managed by Brian Bradstreet and those in the Diocesan Consolidated Trust Fund (CTF). There was agreement with this request.

- Peter Chauvin explained that the move to diversify by investing in the Diocesan CTF increased the portion of the Memorial Fund invested in equities; such investment is currently limited to 25% of the total. As we continue the move to the CTF, this limit will be exceeded. It is proposed to increase the limit to 40% which is closer to the industry standard. It is also proposed to keep \$350,000 in cash and liquid assets to meet any sudden need. These two proposals and some minor changes to the Operating Guidelines for the Memorial Fund were included in a motion circulated in the meeting materials and attached as Appendix 1.

MOTION (P Chauvin, E Morgan) to approve amendments to the Operating Guidelines for the Memorial Fund. **Carried**

7. Reports from the Chairs of Management Board and Parish Council were included in the meeting materials. Father Philip acknowledged that Eilonwy Morgan has completed her two-year term as Warden and thanked her for her service. Tim Stephenson thanked the parish for its good response to the required adjustments for COVID. Fr Philip thanked Tim for his work leading the Reopening/COVID committee.

8. **2022 Budget**

Philip Conliffe presented the proposed budget for 2022.

- Revenue has been budgeted conservatively with some hope for higher numbers.
 - Rental income includes the summer day camp. There is hope for some concert rentals in 2022
 - There is no expected government COVID assistance in 2022.
- Expenses
 - In Human Resources, an overall 3% Cost of Living increase has been added as per the Diocese. There is hope that a pastoral assistant for children's ministry can be hired in 2022 and we expect to have an administrative assistant for the whole year. In keeping with the Social Justice motion (below) the effective hourly rates of some employees have been increased.
 - There is little discretion in the costs for church and rectory. (Utilities, ever-increasing insurance.) Capital expenditure is needed to keep up with maintenance—we hope to increase spending in 2022.
 - The Diocese has decreased our allotment for 2022.
 - Expenses for services were reduced with our decreased activity. Administrative costs are kept modest.
- Overall, although there is a budgeted deficit, some costs can be covered from other funds and it is possible to draw from the Memorial Fund, which we have not done in the last two years, and from the accumulated surplus. It is also common that we do not spend all budgeted amounts in several areas.

MOTION (P Conliffe, E Morgan) To approve the budget for 2022

Carried

9. **Appointment of Auditors**

MOTION (E Morgan, T Stephenson) To appoint Peter Tsui as auditor for 2022 with a scale of remuneration to be determined between the Wardens and Mr Tsui.

Carried

10. **Nominating Committee Report**

Elections Father Philip read the slate of elected positions proposed by the Nominating Committee. He then called for further nominations, but there were none.

MOTION (T Stephenson, I Greene) To accept the list of nominations set out in the Nominating Committee report.

Carried

Non-Elected Positions Father Philip read out the list of appointed and other non-elected positions. He thanked many people for their contributions and noted some who were finishing terms

and those taking up new roles:

FaithWorks: Judith Kidd ending; Kathy Mansfield beginning

Outreach: Almut Brenne-Davies finishing; Judith Kidd beginning

Stewardship: Peter Chauvin ending; Steve Simpson beginning

It was also noted that the list did not include Andrea Zinn who manages the Facebook account.

11. Reports from Church Groups

In addition to the circulated reports, additional comments were made:

- Altar Guild. Roberta Laking Kananaj thanked the core members who have faithfully continued the work throughout COVID
- Changeable Signs Kathie Wagg thanked the small group of sign changers and noted they would welcome new members.
- Children's Ministry Ian Greene noted that Messy Church is shared with St. Michael and All Angels; when in-person sessions can resume they hope to live-stream between sites. Thanks to Lee Jeffrey and Nico Cassidy for their work with Messy Church. Search for a pastoral associate continues.
- Christian Education Mary Conliffe thanked everyone for participation in the online sessions and to the committee for their work; Peter Muller will now be Chair. Fr Philip thanked Mary for her creativity, hard work, and expert facilitation of the meetings.
- Christmas Market Kathie Wagg noted that the group is looking for a new leader. The last two years of online markets have been a challenge as well as a success and everyone hopes for an in-person event this year.
- FaithWorks Judith Kidd thanked the parish for its generosity, the Outreach Committee for its support, and Philip Conliffe for his help and advice.
- Garden Ingrid Whitaker looks forward to a great spring bloom and noted the value of the garden to the neighbourhood. Patty McKnight invited people to join in garden planning in April.
- Library
- Livestreaming Ian Greene noted that our livestreamed services get many views during service time but also later through the week. Thanks to the volunteers who make this possible.
- Lychgatelan Greene noted David McKnight has changed from Assistant Editor to Co-editor. The editors are always looking for people to profile—volunteers and suggestions welcome. Please look at the web page to see the Lychgate in colour.
- Martin's Basement Phil Snider looks forward to things opening up.
- Missional Team Kathie Wagg rejoiced that after two years the Blessing Box is back in use. The team will be having a planning meeting in March and looking to expand activities.
- Music Jack Hattey looks forward to starting regular practices again and is preparing for Easter.
- Newcomers/Greeters Janet Reid-Nahabedian thanked the volunteer greeters and noted that while there were few newcomers during COVID we hope for more with further opening. She thanked Dianne Doughty for her long leadership.
- Outreach Almut Brenne-Davies is handing over leadership to Judith Kidd but not leaving the group.
- Property Management Mark Kolberg has not been able to achieve as much as usual during the pandemic as contractors are hard to find. Major projects coming up are replacing the furnaces and a long-needed renovation of the office.
- Servers

- Sidespeople Glen Storey highlighted the need for more volunteers. Fr Philip thanked Glen for this leadership and all the other things he does around the parish.
- Stewardship Fr Philip thanked Peter Chauvin for his leadership.

12. Social Justice Motion

Judith Kidd introduced the Social Justice motion, prepared by the diocesan committee, being considered by all parishes. The Diocese will collect information from parishes and forward the motion to the Provincial government.

We, the Vestry of St. Martin-in-the-Fields urge the provincial government to support Ontario's most vulnerable workers by passing legislation to implement the following measures:

- 1) Ten days of employer-paid sick leave per year for all workers, without requiring workers to submit doctor's notes, with an additional 14 days' sick leave during public health emergencies.
- 2) Require employers to give workers a minimum number of hours per week (based on the job) and to give reasonable advance notice of work schedules.
- 3) Require employers to provide equal pay and benefits to all workers doing the same work, whether they are part-time, temporary, or contract workers, and regardless of immigration status.

Judith introduced the motion with a discussion of vulnerable workers and precarious work and the harmful effects of such work on the physical, mental, and emotional health of workers, their families, and the whole community.

MOTION (A Brenne-Davies, J Kidd) To pass the above motion

Carried

Based on the experience of the recent Christian education program, a second motion calling for local action within our parish was brought forward:

We encourage and challenge the parish community to identify newcomers in the neighbourhood of the parish, to determine their needs and how we can best support them.

We task the Outreach Committee to lead this endeavour. We encourage them to reach out to other committees within the parish and to other faith communities both ecumenical and inter-faith in our area.

Discussion included the varying needs of refugees and other newcomers and that not all newcomers in need come from outside Canada.

MOTION (L Jeffrey, A Brenne-Davies) To pass the above motion

Carried

On behalf of the congregation, Tim Stephenson thanked Father Philip for his outstanding leadership, pastoral care, and hard work, especially throughout the rigours of the COVID pandemic. Father Philip thanked Tim for the kind words and thanked those who helped organize the Vestry meeting, especially Margaret Allen who stepped in when Andrea Zinn was unwell.

13. Adjournment

MOTION (T Stephenson, I Greene)

To adjourn.

Carried

The meeting adjourned at 2.58 pm.

MINUTES OF SPECIAL VESTRY MEETING – APRIL 23, 2022

A Special Vestry Meeting for the Church of St. Martin-in-the-Fields was held online via Zoom on Saturday, 23 April 2022 beginning at 11 am.

Attendance: Fr. P Hobson, Chair; Michael Attwood, Adrienne Beecker, Peter Chauvin, Mary Conliffe, Philip Conliffe, John Goddard, Susan Goddard, Elin Goulden, Ian Greene, Judith Kidd, Mark Kolberg, Anne

Longmore, Kathy Mansfield, David McKnight, Lynn McKnight, Patty McKnight, Shelagh McPherson, Eilonwy Morgan, Fr. Harold Nahabedian, Larry Palin, Pat Palin, Cathy Paxton, Janet Reid Nahabedian, Gail Renouf, Phil Renouf, Ryan Samaroo, Phil Snider, Tim Stephenson, Bob Thornley, and Kathie Wagg,

Father Philip began at 11.03 am with a description of the purpose of the Special Vestry and those eligible to vote. He then led the reopening prayer. David McKnight was appointed as Vestry Clerk. Father Philip noted that the minutes of the regular Vestry Meeting and this Special Meeting will be considered at the annual Vestry in February 2023.

Peter Chauvin outlined the project, approved by the Management Board and supported by Parish Council, to renovate the church office. The project will include new workspaces for the administrator, the incumbent, and others; a meeting area with table and chairs; improved lighting and electrical outlets; increased natural light; and an overall decluttering of the space. The work will include removal of two closets, replacement of the ceiling, relocating a heating pipe, moving the door and installing a window in it, refinishing the floor, and painting. It will also include a reconfiguration of the St. Cecilia room to include the music library in dry lockable cabinets. A temporary office space will be created in the Guild Room.

The project will be managed by Lynn McKnight, who previously managed projects for the Chapel, Guild Room, and Vestry. The project is expected to be completed by the Doors Open event on 28/29 May and is currently budgeted at \$36,000. This was not in the budget approved at the annual Vestry meeting as cost estimates were not ready. This Special Vestry is asked to approve the use of up to \$40,000 from the Memorial Fund. That fund is currently valued at about \$1.6 million, so it is proposed to use 2½% of the fund.

MOTION (P Chauvin/T Stephenson)

That Management Board be authorized to withdraw up to \$40,000 from the Memorial Fund solely for the purposes of renovating the church's office and St. Cecilia Room pursuant to the plans and budget provided by parishioner Lynn McKnight to and approved by Management Board.

Questions

- Adrienne Beecker enquired about the storage of the music library in steel cabinets. Peter Chauvin confirmed that the current cabinets will be moved and additional ones acquired. They are steel, lockable, and will be placed on platforms so the bottoms remain dry. Mark Kolberg added that the moisture in the St. Cecilia Room is under control with better ventilation and a dehumidifier with a drain pipe.
- Mary Conliffe expressed concern that the timeline seems very tight. Lynn McKnight replied that although the project sounds huge, a big part is staging the work. Removing the contents of the office is already underway and should be complete next week. The whole time table is tight, but, in her opinion, doable.
- Kathie Wagg noted that while the Doors Open plan is to use the Guild Room for videos, that is not a critical part and could be omitted if the room is not ready. Lynn thought that even if the Guild Room is not completely vacated, it should be usable for videos.

After discussion, the motion was put to a vote. There were none opposed; Lynn McKnight recorded an abstention. The motion was declared **CARRIED**.

Father Philip thanked Lynn, Peter, Mark, and others who prepared the proposal for this meeting.

The meeting adjourned with the Grace at 11.27 am.

The College of Bishops Pastoral Letter to Vestries, 2023

to be read or circulated on the Sunday of the parish's annual vestry meeting

To the clergy, churchwardens, and parishioners of the Diocese of Toronto:

Dear friends,

Grace to you and peace from God our Father and the Lord Jesus Christ (2 Cor. 1:2)

As we come to our Annual Vestry Meetings, it is a good time for us to reflect with thanksgiving on the past and look with a sense of hopefulness to the year ahead.

The past year was significant in many ways in the life of our Diocese. First, we have been returning to some sense of normalcy after two years of Covid lockdowns and restrictions. While we continue to urge parishes to exercise caution, many of our communities have returned to something that resembles our pre-pandemic life together. We thank God that the worst of the pandemic now seems behind us.

Of course, parishes are continuing to grapple with the effects of Covid. Many of our churches continue to experience a decrease in Sunday attendance, fewer volunteers to fill key parish roles, and a diminished number of regular financial givers. Clergy and lay leaders also continue to experience a deep sense of fatigue and anxiety about the future. In that light, we continue to encourage a gentleness with one another and a renewed commitment to self-care as we navigate post-pandemic realities. Over the past year, we have been pleased to offer a mini-Sabbatical opportunity for clergy. These ten days – taken together or broken up – are intended for rest and renewal. We have been delighted to hear that many clergy have already taken a mini-Sabbatical or have made plans to do so in 2023.

The past year also saw the launch of “Cast the Net”, a strategic visioning process for our Diocese. Ably led by the Very Reverend Peter Elliott, Canon Ian Alexander and Dr Anita Gittens, ODT, the Cast the Net team has surveyed the clergy in the Diocese in various consultations, and is now engaging lay people from every parish across the Diocese. Based on John 21, this Biblically-grounded initiative is seeking to help us chart of path forward as a Diocese. We eagerly anticipate a full report from the Cast the Net team at our Synod next November.

Our restructuring of episcopal leadership also continued through 2022. The Episcopal Leadership Implementation Team followed up the good work of the Episcopal Leadership Working Group and brought forward a model for raising up and deploying territorial archdeacons and canon administrators to assist the bishops in their work. Interviews took place in November, leading to the appointment of four new archdeacons and one new canon administrator. Many of you were present at the Cathedral on January 15 as Archdeacon John Anderson, Archdeacon Theadore Hunt, Archdeacon Steven Mackison and Archdeacon Cheryl Palmer and Canon Laura Walton were collated. They have now begun their work and are already helping to share ministry with the College of Bishops.

After twenty years of service, Canon Clare Burns also retired as our Chancellor and is now Chancellor Emeritus. We are grateful for Clare’s ministry and are also delighted to welcome Marg Creal our new Chancellor. Those of you who were present at the New Year’s Levee on January 1 will remember the joy of Chancellor Creal’s installation.

Our work in the area of anti-bias and anti-racism (ABAR) also continued in 2022. The workshops for clergy concluded last year and we began to roll out the parish-based program. Clergy and lay facilitators are now trained to visit parishes and lead this important work. The ABAR Pod has also been formed to lead the ongoing work of dismantling bias and racism in our structures. May God continue to bless our efforts and encourage us in this vital work.

As we look ahead to a new year, we do so with a sense of great hope. Our beloved Church has changed dramatically over the past few years and will continue to change. But God is present and faithful, and our proclamation and sharing in the redemptive love of God in Christ continues to be the mission to which we are called.

Be assured of our prayers for each of you as you meet for your Annual Vestry Meeting. We want to express our profound thanks to all who exercise leadership in the Diocese of Toronto. Whether you are stepping down from a particular ministry, or continuing on, or taking up a new role this year, thank you for your commitment and faithfulness. You are a blessing to the Church in our Diocese.

We write this letter on the Feast of the Conversion of St. Paul. As the Church celebrates the beginning of Paul's evangelistic ministry to the Gentiles, please join us in praying and working for the extension of the Gospel in every place, and for the renewal of the Church in our midst.

Yours faithfully in Christ Jesus,

The Right Rev. Andrew J. Asbil
Bishop of Toronto

The Right Rev. Riscylla Shaw
Suffragan Bishop of Toronto

The Right Rev. Kevin Robertson
Suffragan Bishop of Toronto

Management Board

Management Board oversees the property, financial, and operating concerns of our church. The Board normally meets monthly through the year, except July and August.

Current members are Peter Chauvin (Chair and People's Warden and Memorial Fund liaison), Larry Barwick (Secretary), Philip Conliffe (Treasurer), Mark Kolberg (Property Manager), David McKnight (Screening Officer), Prince Emmanuel Adjin-Tetty (IT), and members at large Adriana Balen, Jonathan Gentry, Piers Hemmingsen, Ryan Samaroo and Cyriline Taylor. Father Philip, Tim Stephenson (Parish Council Chair and Rector's Warden) and Jay Haddad (Deputy Warden) also attend Management Board meetings.

Much of the Board's attention is focused on financial matters and property concerns. We were fortunate during Covid to have been able to keep our finances in good order. During 2022, the church incurred an operating deficit of \$42,000, significantly better than a budgeted deficit of \$86,000. The deficit was due to (i) including the cost of the office renovation completed during the summer, and (ii) to a lesser degree, increased operating costs associated with in-person services including Children's Ministry as we transition from pandemic affected activity.

As you may recall, we called a special vestry meeting this past year to obtain approval to use Memorial Fund cash to pay for the office reno. To date we have not taken money from the Memorial Fund, primarily as we have sufficient surplus in our Operating Fund to cover the deficit.

2023 will see another even more significant capital expenditure as we replace the church's furnace with a new one. Planning and design are ongoing. Management Board, supported by Parish Council, will present a motion to Vestry to give Management Board the authority to (i) commit the Corporation to purchasing and installing a new furnace along with all necessary supplementary equipment and construction and (ii) to withdraw funds from the Memorial Fund to pay for this project. The existing furnace needs replacing and we cannot postpone the work any longer. We expect the project to take place during the Summer and Fall of 2023.

As approved at previous Vestries, we continue to transfer a designated portion of our Memorial Fund to the Diocesan Consolidated Trust Fund (DCTF). In 2022 we transferred another \$140,000 as part of the planned total transfer of \$420,000 over a period of three years.

I would like to thank all members of Management Board for their efforts on behalf of St. Martin's over the past year, especially Philip Conliffe and Mark Kolberg for all that they do on an ongoing basis, to Prince Emmanuel Adjin-Tetty for his IT support for the church's computers, and to Larry Barwick as our very dedicated secretary. I would also like to acknowledge the contribution of Ryan Samaroo and Samantha Thompson and their helpful work on Data Management.

I am also very happy that Andrea Zinn has recently been able to resume the role of Office Administrator. Thanks to our sexton, Bernard Sanders, for all the work he has done over the year.

I would like to give thanks to my fellow Warden, Tim Stephenson, and Deputy Warden, Jay Haddad, for their commitment to the parish. I am also grateful to Nadine Barmania who has allowed her name to stand for Deputy Warden for the coming year.

I want to express my sadness in the sudden passing of Steve Simpson early in January. This is a great loss for his family and for the parish. His involvement in the church including in Children's Ministry and in Stewardship is already greatly missed.

After 26 years, as incumbent and Rector, Fr. Philip is retiring and will be leaving St. Martin's. Fr. Philip has been an incredibly dedicated, hard-working Incumbent and a much-loved Parish Priest. During his time at St. Martin's our parish has flourished and grown. I would like to thank Father Philip for his ongoing support, commitment, and involvement in every aspect of ministry at St. Martin's.

It is the intention of the Wardens to remain as transparent as possible during the entire transition process of identifying a new Incumbent. At the time of this writing, we expect to receive guidance from the Diocese on the process, over and above what's outlined in the Canons. We fully expect there to be a Special Vestry to deal with matters associated with this, but not likely until after May 1st.

Respectfully submitted,
Peter Chauvin, Chair

Parish Council

Parish Council oversees the program activities of the Parish. It meets monthly through the year, except July and August.

Current members are Tim Stephenson (Chair and Rector's Warden), Jay Haddad (Deputy Warden), Patty McKnight (Lay Delegate to Synod and Secretary). Members at Large: Estella Joseph, Bob Thornley, Cathy Paxton, Kathie Wagg, Ian Greene, Gayne Brawn, Andreana Callegaini-Gradzik, Ron Cheung, Sheila Jennison, Andrea Zinn, and Nadine Barmania. Father Philip, Peter Chauvin (Management Board and People's Warden) also attend Parish Council meetings.

During 2022 St Martins focused on re-opening safely and offering services and activities that could serve the parish and the wider community. Our parishioners remain committed and we had good attendance at our three services with a significant number of people viewing the Sunday 11:00 services online. It was a warm summer and fall and we were able to enjoy Coffee Hour outside until mid-October. After that we were able to return to Coffee Hours indoors and to host the usual Christmas events as in past years.

Carol Shih started her Children and Youth ministry role in May 2022. Through the summer the group met outside and we have had increasing attendance through the fall. Carol had the young people join in the Christmas Market and the Christmas pageant. Carol will be ordained to the diaconate in April 2023 so we will be looking for another leader to pick up the good work she has started.

Parish Council and the Missional team are looking at ways we can use our space during the day and evenings and we expect to see some new programs in 2023. There will be many changes around St Martins in the coming years and we are always looking at ways we can serve this changing community.

Christian Education went online at the start of the pandemic and it continues to be well attended for the many sessions it offered through 2022 under the chairship of Peter Muller. It plans to continue to use a similar format in 2023 under the joint leadership of Mary Conliffe and Phil Snider.

St Martin's continued its strong support for Outreach and Faithworks under the chairship of Judith Kidd, and Kathy Mansfield respectively. St Martin's continues to support such local organizations as Romero House and Feed it Forward.

For the past two years the Christmas Market has been on-line but this year the decision was made to have an in-person market with a Silent Auction on-line. The reaction was very positive and people were happy to return in person. Many thanks to all the people who chaired the different tables and assisted in hosting the Market. There were many things we learned being back in-person which we will apply to future Christmas Markets.

The garden is one of our greatest assets and Patty McKnight and Ingrid Whittaker kept it thriving during the hot and dry summer. We got to enjoy it all summer both in-person and on-line through the Instagram and Facebook posts.

The Lychgate continues to be published regularly by Ian Greene and David McKnight and it is an essential way of staying in touch with our parishioners. It is mailed to parishioners and is available on-line if you want to review old versions of the parish profile or any other articles.

Prior to Don Hattey's passing, he always served as our Greeter, opening the door and welcoming each person at the 11:00 service. Once we re-opened we set up the Greeter role and it continues to be part of this service. Thanks to Janet Reid-Nahabedian and all the greeters who continue to welcome people. The Readers (Bill Keel) and Sidespeople (Glen Storey) have resumed their roles at the services and we offer our thanks to all who volunteer.

In the summer St Martin's was asked to assist in a refugee sponsorship of an Afghan family of five who were in grave danger from the Taliban. An already existing committee had raised the required funding but needed to connect with a group holding a refugee sponsorship agreement with the federal government. St. Martin's was able to offer this help because of our links with AURA in the diocese. Ian Greene and Tim Stephenson remain active and will keep the parish updated on any developments through 2023.

I would like to thank my fellow Warden, Peter Chauvin, and Deputy Warden, Jay Haddad, for their commitment to the parish. All of us are grateful to Nadine Barmania for being willing to offer herself for election at Vestry as Deputy People's Warden.

Fr Philip announced his forthcoming retirement in January 2023. He has served the parish faithfully for twenty six years and he will be deeply missed. Parish Council is looking at ways to celebrate his ministry among us. Please join us on Sunday April 23 for his final Sunday in the parish.

Respectfully submitted,
Tim Stephenson, Chair

Peter Tsui Professional Corporation

145 Royal Crest Court, Unit 33, Markham, Ontario L3R 9Z4

Independent Auditor's Report

To the Vestry of the Church of St. Martin-in-the-Fields:

Report on the Audit of the Financial Statements

Qualified Opinion

I have audited the accompanying financial statements of the Church of St. Martin-in-the-Fields, which comprise the statement of financial position as at December 31, 2022, and the statements of revenue, expenditures, changes in fund balances and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In my opinion, except for the effects of the matters described in the Basis for Qualified Opinion paragraph, the financial statements present fairly, in all material respects, the financial position of the Church of St. Martin-in-the-Fields as at December 31, 2022 and its financial performance and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

I conducted my audit in accordance with Canadian generally accepted auditing standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of my report. I am independent of the Entity in accordance with the ethical requirements that are relevant to my audit of the financial statements in Canada, and I have fulfilled my other ethical responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified opinion.

In common with many non-profit organizations, the Church of St. Martin-in-the-Fields derives income from donations and fundraising, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, my verification of income was limited to the amounts recorded in the records of the Church of St. Martin-in-the-Fields and I was not able to determine whether any adjustments might be necessary to the donations and fundraising revenue, excess of revenue over expenditures and net assets.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

The Churchwardens are responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Churchwardens are responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Telephone: (416) 402-2118 Facsimile: (905) 470-0377 E-mail: petetsui@pathcom.com

Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate to the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide those charged with governance with a statement that I have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on my independence, and where applicable, related safeguards.

Peter Tsui, CPA, CA, CMA

February 9, 2023
Markham, Ontario

Authorized to practice public accounting by
Chartered Professional Accountants of Ontario

The Church of St. Martin-in-the-Fields

Statement of Financial Position

For the year ended December 31, 2022

	General Fund		Memorial Fund		Total Funds	
	2022	2021	2022	2021	2022	2021
	\$	\$	\$	\$	\$	\$
Assets						
Current						
Cash and equivalents	179,036	213,065	177,760	1,085,410	356,796	1,298,475
Accounts receivable	1,513	605	1,436	705	2,949	1,310
Harmonized Sales Tax recoverable	3,565	2,016	-	-	3,565	2,016
Interfund advances (note 2)	143,567	135,196	(143,567)	(135,196)	-	-
	327,681	350,882	35,629	950,919	363,310	1,301,801
Investments (note 3)	34,706	-	1,533,830	587,874	1,568,536	587,874
Total assets	362,387	350,882	1,569,459	1,538,793	1,931,846	1,889,675
Liabilities						
Current						
Accounts payable and accruals	10,279	10,155	-	-	10,279	10,155
Long term						
Deferred contributions (note 5 and schedule 2)	299,607	255,518	-	-	299,607	255,518
	309,886	265,673	-	-	309,886	265,673
Fund Balances						
Unrestricted	52,501	85,209	-	-	52,501	85,209
Internally restricted	-	-	1,569,459	1,538,793	1,569,459	1,538,793
	52,501	85,209	1,569,459	1,538,793	1,621,960	1,624,002
Total liabilities and fund balances	362,387	350,882	1,569,459	1,538,793	1,931,846	1,889,675

Approved on behalf of Vestry:

Warden

Warden

See accompanying notes to financial statements

The Church of St. Martin-in-the-Fields

Statement of Revenue, Expenditures and Changes in Fund Balances For the year ended December 31, 2022

	General Fund		Memorial Fund		Total Funds	
	2022	2021	2022	2021	2022	2021
	\$	\$	\$	\$	\$	\$
Revenue						
Donations - receipted (schedule 1)	154,901	158,527	525	2,032	155,426	160,559
PAR receipts	65,719	59,625			65,719	59,625
Donations - unreceipted (schedule 1)	34,078	37,553			34,078	37,553
Rental of premises	9,820	7,570			9,820	7,570
York rectory	6,800	6,800			6,800	6,800
Investment income (note 3)	3	-	30,822	20,263	30,825	20,263
Deferred contributions recognized (schedule 2)	34,921	26,173	-	-	34,921	26,173
COVID-related subsidies and grants	1,742	9,571			1,742	9,571
Miscellaneous income	8,627	6,955			8,627	6,955
	316,611	312,774	31,347	22,295	347,958	335,069
Expenditures						
Human resources (schedule 1)	152,957	135,249			152,957	135,249
Church and rectory (schedule 1)	108,916	67,794			108,916	67,794
Diocese	20,904	23,931			20,904	23,931
Outreach and mission	28,205	30,411			28,205	30,411
Administration (schedule 1)	22,157	20,876	681	73	22,838	20,949
Worship	13,360	9,802	-	1,917	13,360	11,719
Education	1,419	1,915			1,419	1,915
Hospitality	1,401	-			1,401	-
	349,319	289,978	681	1,990	350,000	291,968
(Deficiency) surplus of revenue over expenditures	(32,708)	22,796	30,666	20,305	(2,042)	43,101
Fund balances - Beginning of year	85,209	62,413	1,538,793	1,518,488	1,624,002	1,580,901
Fund balances - End of year	52,501	85,209	1,569,459	1,538,793	1,621,960	1,624,002

See accompanying notes to financial statements

The Church of St. Martin-in-the-Fields

STATEMENT OF CASH FLOWS

For the Year Ended December 31	2022	2021
	\$	\$
Operating activities		
(Deficiency) surplus of revenue over expenditures		
General Fund	(32,708)	22,796
Memorial Fund	30,666	20,305
Change in deferred contributions	44,089	(2,374)
Changes in non-cash working capital items		
Amounts receivable	(1,639)	11,556
Harmonized Sales Tax recoverable	(1,549)	(2,016)
Accounts payable and accruals	124	111
	<u>38,983</u>	<u>50,378</u>
Investing activities		
(Purchase) sale of investments	(980,662)	(306,657)
	<u>(980,662)</u>	<u>(306,657)</u>
Change in cash and equivalents during the year	(941,679)	(256,279)
Cash and equivalents, beginning of year	<u>1,298,475</u>	<u>1,554,754</u>
Cash and equivalents, end of year	<u><u>356,796</u></u>	<u><u>1,298,475</u></u>

See accompanying notes to financial statements.

The Church of St. Martin-in-the-Fields

Schedule 1: General Fund Revenues and Expenditures

For the year ended December 31, 2022

	2022	2021
	\$	\$
Receipted income	136,210	138,510
Receipted fundraising	1,670	2,062
Receipted outreach	3,466	2,410
Receipted flowers	7,280	6,405
Receipted garden	-	125
Receipted festivals	6,275	9,015
Donations - Receipted	154,901	158,527
Open offering and external donation platforms	20,890	20,795
Unreceipted fundraising	12,137	12,066
Unreceipted outreach	1,051	4,692
Donations - Unreceipted	34,078	37,553
Benefits and pension	22,057	21,665
Stipends	67,015	65,064
Childrens ministry staff	13,513	2,394
Clergy supply	1,050	200
Maintenance staff	15,190	14,634
Music staff	31,572	30,143
Office staff	2,560	1,149
Human resources	152,957	135,249
Bank, PAR and Canada Helps charges	1,788	1,564
Financial review	3,000	2,933
Fundraising	1,343	1,352
Office equipment and supplies	5,368	4,556
Postage and delivery	1,401	1,972
Printing and stationery	1,705	705
Telephone and connectivity	5,613	6,035
Travel	1,399	781
Miscellaneous	540	978
Administration	22,157	20,876
Capital repairs	37,046	13,252
Cleaning supplies	837	319
Furnishings	7,893	5,007
Garden	438	540
Church utilities	19,938	14,656
Insurance	16,089	13,901
Repairs and maintenance	13,809	8,775
Rectory property tax	7,627	7,375
Rectory utilities	4,376	3,555
Water and waste	863	414
Church and rectory	108,916	67,794

The Church of St. Martin-in-the-Fields

Schedule 2: Deferred Contributions

For the year ended December 31, 2022

	2022									2021
	Masic	Mundy / Chandler	Restoration	Faithworks	Our Faith Our Hope	Refugee	Children's Ministry	Jack Hattey Bursary	Total	Total
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Balance, Beginning of year	64,639	29,008	1,900	4,788	96,509	5,111	43,063	10,500	255,518	257,892
Receipt										
Grants				1,353					1,353	627
Donations (note)		260		20,143		55,982		200	76,585	23,131
Interest	1,072								1,072	41
	1,072	260	-	21,496	-	55,982	-	200	79,010	23,799
Expenditures										
Contribution to Diocese				17,084					17,084	19,053
Other expenditures				3,800	624		13,413		17,837	7,120
	-	-	-	20,884	624	-	13,413	-	34,921	26,173
Net contributions deferred (recognized)	1,072	260	-	612	(624)	55,982	(13,413)	200	44,089	(2,374)
Inter-fund transfers									-	-
Balance - End of year	65,711	29,268	1,900	5,400	95,885	61,093	29,650	10,700	299,607	255,518

Note: In 2022, the Church signed on to a Memorandum of Understanding with the Anglican United Refugee Alliance (AURA) and a Sponsor Group of Individuals seeking to resettle a particular Afgan family in Canada. A private donor offered to financially support this initiative. The Church has agreed to hold these funds (\$54,982) in its Refugee Fund until disbursement is required, once the family is settled in Canada. Should resettlement of the family not occur, the Church will return the funds to the donor. No charitable tax receipt was, nor will be, issued for these funds.

**THE CHURCH OF ST. MARTIN-IN-THE-FIELDS
NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2022**

GENERAL

The Church of St. Martin-in-the-Fields ("Church") located at 151 Glenlake Avenue, Toronto is a parish in the Anglican Diocese of Toronto. The Church provides worship services, hospitality, fellowship, Christian education for children and adults and has an active growing program of outreach to individuals and agencies in the surrounding community. The Church is a registered charity incorporated in Ontario without share capital and is exempt from income taxes under section 146(1)(1) of the Income Tax Act (Canada) as a not-for-profit organization.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of Accounting

The financial statements of the Church have been prepared in accordance with Canadian accounting standards for not-for-profit organizations.

(b) Fund Accounting

The Church follows the restricted fund method of accounting for contributions. Revenues and expenses related to program delivery and administrative activities, including fundraising and donations, are reflected in the General Fund.

Revenue and expenses related to bequests and funds donated in memoriam are reported in the Memorial Fund. In accordance with operating guidelines approved by Vestry in February 2017, a maximum withdrawal of up to 4% of the Memorial Fund assets, using the value of the Fund as per the audited financial statements approved by the previous year's Vestry, may be made in any year for any of the following purposes:

- Capital improvements as per the annual budget approved by Vestry or cost overruns on such work where these do not exceed 10% of the budgeted amount;
- Emergency repairs/maintenance that have not been budgeted;
- Supplementing the operating budget where all income is not sufficient to cover all expenses.

(c) Cash and Equivalents

Cash and equivalents include cash on hand, bank deposits and term deposits with maturity dates within 90 days after yearend.

(d) Revenue Recognition

Unrestricted contributions and Memorial Fund contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Amounts received that are specifically earmarked for expenditures of future periods are deferred.

THE CHURCH OF ST. MARTIN-IN-THE-FIELDS
NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2022

The value of pledged donations is not recorded in these financial statements unless the amount and terms have been specifically agreed and receipt is reasonably assured.

Donated goods and services are not recorded in the accounts of the Church, except when fair value of such goods and services can reasonably be estimated and when the goods and services are normally purchased by the Church and would be paid for if not donated. Interest and other revenue are recognized on an accrual basis.

(e) Capital Assets

The Church's buildings are not accounted for in these financial statements. The Church holds these properties in trust for The Incorporated Synod of the Diocese of Toronto ("Diocese"). Approval from the Diocese is required for the sale, disposition or collateralization of these assets.

Capital assets are expensed when acquired, as permitted under CPA Canada Handbook Section 4431, "Tangible capital assets held by not-for-profit organizations".

(f) Financial Instruments

The Church initially measures its financial assets and liabilities at fair value.

Financial assets and liabilities subsequently measured at amortized cost include accounts receivable, Harmonized Sales Tax recoverable, investments, and accounts payable and accruals.

Financial assets subsequently measured at fair value include cash and equivalents.

Transaction costs are recognized in the excess of revenues over expenditures in the period incurred.

(g) Employee Benefits

The Incumbent Priest of the Church is a member of a pension plan and may receive long-term disability and health plan benefits if eligible. These benefit plans are administered by the Pension Office of the Anglican Church of Canada. Contributions to these plans are made by the Church and by the employee.

(h) Use of Estimates

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit enterprises requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting periods. Actual results could differ from those estimates in the future and adjustments are recorded as information becomes known.

**THE CHURCH OF ST. MARTIN-IN-THE-FIELDS
NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2022**

2. INTERFUND ADVANCES

Advances between funds are non-interest bearing and have no specific terms of repayment.

3. INVESTMENTS

	2022		2021	
	Market	Cost	Market	Cost
MEMORIAL FUND:				
Govt of Canada bond 0.25% due Feb 1, 2023	602,052	598,926	-	-
Govt of Canada bond 0.25% due May 1, 2023	246,573	245,465	-	-
Toronto Dominion Bank shares	-	-	5,140	4,474
BP PLC shares	51,986	49,841	37,041	49,841
Starbucks Corp. shares	-	-	28,079	19,846
Fairfax India Holdings Corp	48,105	48,662	46,920	48,662
GMC bond 5.95% due May 14, 2024	24,969	25,008	27,259	25,008
Ontario Power Corp bond 2.893% due Apr 8, 2025	47,967	50,688	51,700	50,688
CI Financial bond 3.759% due May 26, 2025	46,895	50,133	52,540	50,133
Toronto Diocese Consolidated Trust Fund	323,546	327,272	189,460	178,428
Enbridge 4.4% preferred shares	23,280	26,024	30,570	26,024
Enbridge Inc. shares	31,752	26,682	29,646	26,682
Home Depot shares	-	-	23,071	22,959
Pembina Pipeline 4.38% preferred shares	25,425	28,500	33,015	28,500
Pembina Pipeline shares	41,364	29,499	34,533	29,499
TC Energy shares	26,990	27,130	29,415	27,130
	<u>1,540,904</u>	<u>1,533,830</u>	<u>618,389</u>	<u>587,874</u>

Investment income in 2022 includes \$956 in realized gain from sale of Memorial Fund investments (2021 - \$nil).

4. ACCOUNTS PAYABLE

There were no amounts due with respect to government remittances at December 31, 2022 (2021: \$nil).

5. DEFERRED CONTRIBUTIONS

Deferred contributions relate to the activities of the following special purpose funds which are accounted for within the General Fund:

**THE CHURCH OF ST. MARTIN-IN-THE-FIELDS
NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2022**

Our Faith Our Hope

This fund is related to a special campaign initiated by the Diocese in 2011 to flow funds to the Church for major building construction, renewal of the organ console, music scholarships, new outreach and youth initiatives.

Music Fund

This fund is used to finance extraordinary music program expenses.

Mundy/Chandler Fund

This fund provides financial assistance to parishioners who study theology.

Restoration Fund

This fund is used primary for specific projects related to restoration of the Church.

Faithworks Fund

This fund is used to assist charities supported by the Diocese. The parish conducts annual campaigns using materials supplied by the Diocese and may retain 15% of the proceeds for their own local outreach programs.

Refugee Fund

This fund was established to assist refugees from war-torn countries.

Children's Ministry Fund

This fund supports the Children's Ministry program.

Jack Hattey Bursary

This bursary fund provides financial support to music students who participate in the Church's music program.

Schedule 2 provides details on receipts and expenditures for each of the above special purpose funds during the year.

6. FINANCIAL INSTRUMENT RISKS

The Church is exposed to various risks through its financial instruments. The following analysis provides a measure of the Church's risk exposure and concentrations at the Statement of Financial Position date.

Credit Risk

Credit risk is the risk that one party to a transaction will fail to discharge an obligation and cause the other party to incur a financial loss. The Church is not exposed to credit risk.

Liquidity risk

Liquidity risk is the risk that the Church will encounter difficulty in meeting obligations associated with financial liabilities. The Church meets its liquidity requirements by monitoring cash flows from its activities, preparing budgets, and anticipating investing and financing activities.

THE CHURCH OF ST. MARTIN-IN-THE-FIELDS
NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2022

Market Risk

Market Risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of interest rate risk, currency risk and other price risk.

Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The exposure of the Church to interest rate risk arises from its interest-bearing cash and investments. Fluctuations in market rates of interest are not expected to have a significant impact on the Church's operations.

Currency risk

Currency risk reflects the risks that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchanges rates. Approximately \$67,000 (2021: \$49,000) of the Church's cash and investments as of December 31, 2022 were denominated in US dollar.

Other price risk

Other price risk refers to the risk that the fair value of financial instruments or future cash flows associated with the instruments will fluctuate because of changes in market prices (other than those arising from currency risk or interest rate risk), whether those changes are caused by factors specific to the individual instrument or its issuer or factors affecting all similar instruments in the market. The Church's investments are exposed to other price risk. The Church manages the other price risk exposure by adhering to established Investment Guidelines.

Investments Report

The total market value of the Fund at December 31, 2022 was approximately \$1.43 million, down from \$1.51 million the previous year end. The total market value at December 31 was virtually unchanged from original cost.

Please note that this report excludes investment assets held and managed by the Diocese. Assets were transferred from the fund being reported on here to fund additional contributions to the Diocese fund in 2022. This report includes approximately \$189k of funds held on behalf of the Operating Fund of St. Martin's.

The market value composition of this fund at year end was: 83% fixed income (including cash) securities and 17% equity securities, virtually unchanged from last year.

No significant gains or losses were realized in the fund during the year.

After a number of years of extremely low interest rates which offered investors very little investment value, rates began moving up in the second half of 2021 as central banks were forced to change their rhetoric and pivot their forward guidance in response to a major spike in inflation rates which accelerated during 2022 reaching levels not seen since the early 1980's. A continued tight labour market and sharply rising commodity prices due to the war in Ukraine were key forces in this inflationary spiral. Central banks were forced to accelerate their monetary tightening driving interest rates to levels not seen since 2008.

At year end, Canadian T-bills were yielding 4.25% up significantly from the .05 to .10 of 1% level of last year end! One year and two year Canada bonds also rose significantly, ending the year at 4.6% and 4.1% respectfully. While this rise in rates has been significant, it may not be over yet as central banks continue to struggle to bring inflation rates down to the unreasonably low levels experienced in past years. The labour markets remain tight allowing for higher wage inflation to take hold which may continue to complicate the central banks task. As such, rates may continue to rise and may have to remain elevated for some time. As such we will move carefully to add and lock in income as this outlook unfolds.

Credit spreads remain tight (that is low) at year end relative to historic levels. So we will most likely focus our attention on higher Canada and Provincial bond rates before venturing into corporates.

Beginning in the New Year of 2023 we began extending the maturity of the government bond portfolio to lock in the higher rates that have occurred over the past year. We also sold two of the high dividend paying common stocks we purchased in the last few years due to a significant rise in their stock prices and re-deployed the sale proceeds into safer and competitively yielding 1 to 2 year government bonds and floating rate preferred shares. As a result of this shift of assets, the total projected annual income of the fund is currently running at an annualized rate of approximately \$29,000 versus \$18,000 at year end 2022 and \$16,400 at year end 2021.

The portfolio remains well positioned to take advantage of any further rise in government rates as well as a rise in corporate bond yields.

Respectfully submitted,

Brian Bradstreet

Holdings as of December 31, 2022

Issuer Description	Coupon	Maturity	Units	Cost	MKT Price	Market Value	Unrealized P/L	Annual Income	PL %	% of Total
Short Term / Cash										
Cash - Cdn			11,888	11,888	1.00	11,888	-	-	0.0%	
Cash - US FX Rate at 1.353			18,757	18,757	1.00	18,757	-	-	0.0%	
CIBC High Interest Savings Account			148,968	148,968	1.00	148,968	-	-	0.0%	
Total: Short Term / Cash			179,613	179,613		179,613	-	-	-	12.5%
Fixed Income										
Govt of Canada	0.25%	Feb 01 2023	604,000	598,926	99.68	602,052	3,125	1,510	-0.3%	
Govt of Canada	0.25%	Feb 01 2023	35,000	34,706	99.68	34,887	181	88	-0.3%	
Govt of Canada	0.25%	May 01 2023	250,000	245,465	98.63	246,573	1,108	625	-1.4%	
Total: Government Bonds			889,000	879,097		883,511	4,414	2,223	-2.0%	61.7%
N/A			-	-	-	-	-	-	0.0%	
Total: Provincial Bonds			-	-		-	-	-	0.0%	
General Motors of Canada	5.950%	May 14 2024	25,000	25,008	99.88	24,970	- 38	1,488	-0.1%	
Ontario Power Corp	2.893%	Apr 08 2025	50,000	50,688	95.94	47,968	- 2,721	1,447	-4.1%	
CI Financial	3.759%	May 26 2025	50,000	50,133	93.79	46,896	- 3,238	1,880	-6.2%	
Total: Canadian Corporate Bonds			125,000	125,829		119,833	- 5,997	4,814	-4.8%	8.4%
Total: Fixed Income			1,014,000	1,004,926		1,003,344	- 1,582	7,036	-0.2%	70.1%
Total: Fixed Income + Cash			1,193,613	1,184,539		1,182,957	- 1,582	7,036	-0.1%	82.6%
Equity										
BP PLC ADR			1,100	49,841	47.26	51,986	2,145	1,723	4.3%	
Enbridge Inc 4.40% PFD Ser 9			1,500	26,024	15.52	23,280	- 2,744	1,536	-10.5%	
Enbridge Inc			600	26,682	52.92	31,752	5,070	2,130	19.0%	
Fairfax India Holdings Corp			2,900	50,724	16.59	48,105	- 2,619	-	-5.2%	
Pembina Pipeline Corp			900	29,499	45.96	41,364	11,865	2,349	40.2%	
Pembina Pipeline Corp 4.38% C1A PFD			1,500	28,500	16.95	25,425	- 3,075	1,643	-10.8%	
TC Energy Corp Com			500	27,130	53.98	26,990	- 140	1,800	-0.5%	
Total: Equity				238,400		248,902	10,502	11,181	4.4%	17.38%
Total Portfolio				1,422,939		1,431,858	8,919	18,217	0.6%	100.00%

reporting in CDN\$, FX Rate at 1.353

Investment Profile as of December 31 2022

	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Average Term to Maturity (Yrs.)	6.0 (11.0)	11.8 (17.1)	14.7 (19.4)	12.1 (16.8)	8.3	7.3	8.0 (8.6)	6.70 (7.01)	5.75 (6.30)	0.74 (1.15)	0.10	0.90	0.47	0.42	0.32
Amount Maturing Within 2 Years (\$)	239,384	50,603	49,463	26,168	558,117	430,646	505,377	584,192	1,129,288	1,414,056	1,434,715	1,478,113	1,318,700	1,121,924	1,088,096
% Maturing Within 2 Years	29.40%	6.50%	5.40%	2.60%	50.80%	36.50%	39.90%	42.90%	78.20%	100.00%	100.00%	100.00%	90.60%	89.50%	92.00%
% Held in Optional Maturity Bonds	28.40%	30.10%	26.30%	26.60%	0.00%	0.00%	33.40%	31.10%	42.80%	13.80%	0.00%	65.00%	0.00%	0.00%	0.00%
% Breakdown by Credit Sector															
Federal	35.40%	23.50%	25.20%	26.90%	33.10%	39.50%	37.80%	39.80%	30.70%	30.30%	100.00%	0.00%	0.00%	0.00%	74.70%
Provincials	28.40%	30.10%	26.80%	26.60%	39.30%	33.00%	34.40%	31.10%	42.80%	13.80%	0.00%	0.00%	0.00%	0.00%	0.00%
Corporate	36.20%	44.40%	31.10%	28.40%	12.60%	14.00%	11.10%	12.10%	10.70%	55.90%	0.00%	100.00%	100.00%	100.00%	25.30%
US Bonds	-	-	16.90%	18.10%	15.00%	13.50%	16.70%	17.00%	15.80%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
TOTALS	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
% Breakdown By Credit Rating															
AAA	35.50%	23.50%	26.60%	24.30%	21.60%	39.50%	37.80%	33.80%	30.70%	30.30%	38.20%	0.00%	0.00%	0.00%	74.70%
AA	58.20%	34.40%	29.80%	47.80%	56.00%	40.50%	54.90%	59.90%	63.40%	69.70%	61.80%	100.00%	90.60%	89.50%	15.20%
A	6.30%	7.20%	18.90%	14.40%	15.00%	13.50%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.70%	4.10%	4.00%
BBB	N/A	34.90%	24.70%	11.50%	7.40%	6.50%	7.20%	6.30%	6.00%	0.00%	0.00%	0.00%	5.70%	6.40%	6.10%
BB	N/A	N/A	N/A	2.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
TOTAL	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

Church Furnace and Heating System Motion

Background

The church building's heating system includes a radiator/boiler system (the Primary System) that heats most of the building. A secondary heating system, using forced air, heats the addition and west end of the basement area.

The Primary System consists of gas fired boilers located in the sub-basement under the Guild Room. The boilers feed hot water to radiators that heat the church proper, the Guild Room, the Office, Parish Hall, Vestry and Chapel.

The boilers were last replaced in 2009. The effects of the damp environment in the sub-basement which was made worse by the flood we experienced in the east end of the building several years ago has shortened the useful lives of the boilers and of all the mechanical equipment in the sub-basement. The boilers now need to be replaced as they have become unreliable and, as a result, we have had several periods recently of little or no heat during the winter months. As well, for economic and environmental reasons, a modern, more efficient heating system would be beneficial. This is an essential maintenance item for the church building. It cannot be deferred any longer.

The parish's Management Board has set up a committee to oversee this project. It has started to scope out the work to replace the system. Their initial view is that the cost will be in the area of \$150,000, which includes mechanical design and consulting, the demolition and disposal of old equipment, environmental mitigation for the sub basement, heating controls, as well as a buffer for inflation. Management Board with the support of Parish Council recommends that this project move forward. While donations will be solicited for this project and there may be a small amount of grant money available from the Diocese, this will not cover the total cost of the project. Management Board therefore recommends using funds from the Memorial Fund to help pay for this extraordinary expense as set out in the motion below.

Motion

It is moved that Management Board be given the authority to replace the boiler system at the church, including the obtaining of any necessary consulting and design advice, the replacing of ancillary equipment and the building renovation needed to complete the project (the "Project") as long as the cost is no greater than \$150,000. It is further moved that Management Board be given the authority to draw funds from the Memorial Fund up to a maximum of \$150,000 to assist in the funding of the project and that such an amount will be considered over and above that which is currently authorized to be taken from the Memorial Fund on an annual basis.

The Church of St Martin-in-the-Fields
Income and Expense Statement
Twelve months ended December 31, 2022

Feb 13 23

	2021 Actual 12/31	2022 Actual 12/31	2022 Budget 12/31	Variance	2022 Budget 12 months	2023 Budget 12 months
REVENUES						
Receipted Income	138,510	136,211	140,000	(3,789)	140,000	140,000
PAR receipts	59,625	65,719	61,000	4,719	61,000	70,000
Receipted Festivals	9,015	6,275	9,000	(2,725)	9,000	6,500
Receipted Flowers	6,405	7,280	5,500	1,780	5,500	7,500
Receipted Garden	125	0	250	(250)	250	0
Receipted Fund Raising	2,062	1,670	0	1,670	0	0
Receipted Outreach	2,410	3,466	2,500	966	2,500	4,000
Total Receipted Income	218,152	220,620	218,250	2,370	218,250	228,000
Open Offering / Canada Helps	20,795	20,890	18,000	2,890	18,000	21,000
Outreach Fund Raising	4,692	1,051	5,000	(3,949)	5,000	2,500
Unreceipted Fund Raising	12,066	12,137	11,000	1,137	11,000	12,000
Total Unreceipted Income	37,553	34,077	34,000	77	34,000	35,500
Space Usage	7,570	9,820	8,000	1,820	8,000	11,000
York Rectory	6,800	6,800	6,800	0	6,800	6,800
HST Rebate / Grants / Misc.	16,526	10,369	7,750	2,619	7,750	7,000
Total Operating Income	286,601	281,687	274,800	6,887	274,800	288,300
EXPENSES						
<u>Human Resources</u>						
Clergy - Stipend	65,064	67,015	67,015	0	67,015	65,000
Clergy - Pension	15,756	15,987	16,065	(78)	16,065	10,000
Clergy - Benefits	5,009	5,170	5,497	(327)	5,497	5,000
Clergy - Professional Development	900	900	900	-	900	900
Assisting Clergy	200	1,050	2,000	(950)	2,000	2,000
Clergy - Total	86,929	90,122	91,477	(1,355)	91,477	82,900
Maintenance Staff / Cleaning	14,634	15,190	16,500	(1,310)	16,500	17,500
Music Staff	30,143	31,047	33,500	(2,453)	33,500	36,000
Honoraria - Music		525	1,000	(475)	1,000	1,000
Children's Ministry Staff	2,394	13,513	19,000	(5,487)	19,000	18,540
Administrative Staff	1,149	2,560	13,950	(11,390)	13,950	14,750
Human Resources - Total	135,249	152,956	175,427	(22,471)	175,427	170,690
<u>Church and Rectory</u>						
Heating	9,058	12,209	9,000	3,209	9,000	13,000
Hydro	5,598	7,729	6,000	1,729	6,000	8,500
Water and Garbage	414	863	750	113	750	900
Property Tax - Rectory	7,375	7,627	7,600	27	7,600	8,000
Utilities - Rectory	3,555	4,376	4,200	176	4,200	4,600
Insurance	13,902	16,089	16,089	0	16,089	16,777
Capital Expenditures	13,252	37,047	50,000	(12,953)	50,000	200,000
Regular Repairs & Maintenance	8,775	13,166	10,000	3,166	10,000	12,000
Organ / Piano Maintenance	0	643	1,500	(857)	1,500	1,500
Garden	540	438	800	(362)	800	800
Cleaning Supplies	319	837	800	37	800	900
Furniture and Equipment	5,007	7,893	5,000	2,893	5,000	5,000
Total - Church Premises	67,795	108,918	111,739	(2,821)	111,739	271,977

The Church of St Martin-in-the-Fields
Income and Expense Statement
Twelve months ended December 31, 2022

Feb 13 23

	2021 Actual 12/31	2022 Actual 12/31	2022 Budget 12/31	Variance	2022 Budget 12 months	2023 Budget 12 months
<u>Diocese</u>						
Synod Allotment	23,931	20,904	20,904	(0)	20,904	21,638
Synod Expenses	0	-	0	-	0	0
Diocese - Total	23,931	20,904	20,904	(0)	20,904	21,638
<u>Services</u>						
Worship	3,474	4,452	4,500	(48)	4,500	4,800
Outreach	7,357	3,733	8,600	(4,867)	8,600	7,500
Children's Ministry	1,377	1,119	1,500	(381)	1,500	1,500
Youth Program			400	(400)	400	400
Christian Education	538	300	1,000	(700)	1,000	1,000
Library			300	(300)	300	300
Missional Church		3,068	2,000	1,068	2,000	2,500
Newcomers		-	500	(500)	500	500
Servers Guild	(18)		300	(300)	300	300
Choir	485	1,512	2,000	(488)	2,000	2,000
Flowers	5,861	7,396	5,500	1,896	5,500	7,000
Heritage and Archives		-	500	(500)	500	500
Coffee cohorts		714	600	114	600	1,200
Other hospitality		687	800	(113)	800	2,500
Rector's Discretionary & Assist.		520	500	20	500	1,000
Total - Services	19,074	23,501	29,000	(5,499)	29,000	33,000
<u>Administration</u>						
Advertising & Publicity		-	400	(400)	400	400
Printing & Stationery	705	1,705	1,300	405	1,300	1,500
Telephone / Internet / Website	6,036	5,613	6,200	(587)	6,200	6,000
Postage	1,972	1,401	2,000	(599)	2,000	2,000
Office Supplies & Equipment	4,556	5,368	5,000	368	5,000	5,500
Fundraising expenses	1,352	1,343	1,500	(157)	1,500	1,500
Clergy - Travel	781	1,399	1,800	(401)	1,800	1,500
Bank / Credit Card Charges	154	456	300	156	300	400
PAR / Canada Helps / Square fees	1,409	1,333	1,500	(167)	1,500	1,500
Financial Review	2,933	3,000	3,000	-	3,000	3,200
Miscellaneous	978	540	1,300	(760)	1,300	1,000
Administration - Total	20,876	22,158	24,300	(2,142)	24,300	24,500
TOTAL EXPENSE	266,925	328,437	361,370	(32,933)	361,370	521,805
EXCESS OF REVENUE OVER (UNDER) EXPENSES	19,678	(46,750)	(86,570)	39,820	(86,570)	(233,505)
FUND BALANCE, BEGINNING	62,412	85,209	85,209		85,209	52,496
Transfer to/from Memorial Fund	0	0	32,000	(32,000)	32,000	211,552
Transfer from other funds	3,119	14,037	20,100	(6,063)	20,100	19,740
FUND BALANCE, END	85,209	52,496	50,739		50,739	50,283

Nominating Committee Report

The Nominating Committee is led by both Wardens and includes Fr. Philip and members of Parish Council and Management Board to identify potential people for the elected and appointed roles in the Parish in preparation for Vestry. All roles except the chair of the Heritage and Archives Committee have been identified and are presented.

PARISH COUNCIL

Position	2022 Holder	2023 Nominee
Chair (Rector's Warden)	Tim Stephenson	Jay Haddad
Deputy Chair	Jay Haddad	— — —
Secretary	Patty McKnight	Patty McKnight
Lay Delegates to Synod	Patty McKnight Jonathan Gentry	Dale McInnes Keel Bill Keel
Alternate Lay Delegate	Lynn McKnight	Lynn McKnight
Members at Large	Nadine Barmania Andreanna Callegaini-Gradzik Ron Cheung Ian Greene Sheila Jennison Estella Joseph Cathy Paxton Bob Thornley Kathie Wagg	Elin Goulden Andreanna Callegaini-Gradzik Ron Cheung Tim Stephenson Isabel Vitkin Estella Joseph Cathy Paxton Bob Thornley Kathie Wagg Judith Kidd

MANAGEMENT BOARD

Position	2022 Holder	2023 Nominee
Chair (People's Warden)	Peter Chauvin	Peter Chauvin
Deputy Chair	— — —	Nadine Barmania
Secretary	Larry Barwick	Larry Barwick
Treasurer (<i>ex officio</i>)	Philip Conliffe	Philip Conliffe
Property Manager	Mark Kolberg	Mark Kolberg
Screening Coordinator/ Safe Church Workshops	David McKnight	David McKnight
IT	Prince Emmanuel Adjin-Tettey	Prince Emmanuel Adjin-Tettey
Members at Large	Adriana Balen Jonathan Gentry Piers Hemmingsen Ryan Samaroo Cyriline Taylor	Adriana Balen Jonathan Gentry Piers Hemmingsen Ryan Samaroo Cyriline Taylor
Vestry Clerk	Andrea Zinn	Andrea Zinn
Parochial Tribunal	Tim Stephenson Patty McKnight	Tim Stephenson Patty McKnight
Envelope Secretary	Piers Hemmingsen	Piers Hemmingsen

NON-ELECTED POSITIONS

Position	2022 Holder	2023 Nominee
Altar Guild	Roberta Laking Kananaj	Roberta Laking Kananaj
Bookings	Shelagh McPherson	Shelagh McPherson
Children & Youth Min Ctte		Jay Haddad
Christian Education	Peter Muller	Mary Conliffe/Phil Snider
Christmas Market	Tim Stephenson	Tim Stephenson
Coffee Cohorts		Jay Haddad
Counting Teams	Shelagh McPherson	Shelagh McPherson
COVID Protocols	Tim Stephenson	Tim Stephenson
FaithWorks Coordinator	Kathy Mansfield	Judith Kidd
Garden Coordinators	Patty McKnight/ Ingrid Whitaker	Patty McKnight/ Ingrid Whitaker
Health, Safety & Security	Cindy Paget	Cindy Paget
Heritage & Archives	Eilonwy Morgan	
Library	Samantha Thompson	Samantha Thompson
Livestreaming Team	Ian Greene	Ian Greene
Memorial Fund	Brian Bradstreet	Brian Bradstreet
Missional Team	Kathie Wagg	Kathie Wagg
Newcomers/Martin's Table	Janet Reid-Nahabedian	Janet Reid-Nahabedian
Newsletter	Ian Greene/David McKnight	Ian Greene/David McKnight
Outreach	Judith Kidd	Judith Kidd
Quiet Garden	Margaret Douglin	Margaret Douglin
Readers	Bill Keel	Bill Keel
Servers	Lynn McKnight	Lynn McKnight
Sidespeople	Glen Storey	Glen Storey
Signs & Banners	Kathie Wagg	Roberto Grillo/Kathie Wagg
Stewardship	Steve Simpson	Michael Attwood
Vestry Clerk	Andrea Zinn	Andrea Zinn
Website/Facebook	Patty McKnight/Andrea Zinn	Patty McKnight/Andrea Zinn

Reports from Church Groups

Altar Guild

The Altar Guild is responsible for the procurement, care and maintenance of items used in worship at St Martin's. We look after communion vessels, vestments, altar frontals, candles and candlesticks, incense and charcoal, flower arrangements, processional crosses, thuribles, communion wafers, and much else besides.

As pandemic restrictions eased, attendance has increased. Live-streaming continues, which needs to be taken into account for some services. During Holy Week we kept some of the changes introduced during lockdown, including having the Watch on Monday Thursday at the back of the church rather than out of sight in the chapel.

For Doors Open Toronto, we were able to mount a vestment display using the St Martin's white, Advent Blue, chapel red, and unbleached linen chasubles. While preparing for the office upgrade, we discovered a number of old church organization banners from the 1920s to 1940s. These were

included in the Doors Open display as they shed light on social and outreach activities by Anglican women's groups of the time.

A notebook of monthly Altar Guild Committee minutes from the late 1950s was an eye-opener. A lot has changed in how the church is run: As examples, the Altar Guild collected its own money to purchase church candles and an electric steam iron, made its own altar linens, and one member was formally instructed by Fr Jackson to make sure the young servers laundered their surplices regularly.

An old brass reading stand found in storage will be used in the chapel when that is once again in use. It would be interesting to find out when and where it came from.

The church has a new white tropical-weight wool chasuble for summer. We are still planning to have a green one made but so far have not been able to find suitable material, due to supply-chain problems.

Still on the wish list: Repairs to the green church frontal. Of all the frontals it receives the most use and suffers the most wear, and parts of the canvas backing are badly frayed. The white church frontal also needs repairs to the backing.

Also on the wish list: A set of new white and gold silk dalmatics to match the St Martin's and white-and-gold chasubles. An attempt was made to repair the old ones but the fabric is too weak to hold its shape.

Thanks to all the Altar Guild members who have served faithfully every week throughout the pandemic. To those who have been confined to their homes for health and safety reasons throughout the pandemic: we miss you, and look forward to the day we can all work together again. And to all those who have come forward or worked behind the scenes in our times of need, you know who you are. Bravo and thank you!

Above all we give special thanks to Fr Philip for his leadership, flexibility and creativity for more than twenty-five years.

Respectfully submitted
Roberta Laking Kananaj

Children's and Youth Ministry

Children

In the first quarter of 2022, St. Martin's with Ian Greene's help continued to host a 'Messy Church' through Zoom on the third Sunday in March and April in cooperation with the Church of St. Michael and All Angels (St. Clair and Wychwood.) After a wonderful Saturday outing held in-person with children from both St. Martin's and St. Michael's on Toronto Island on June 18, 'Messy Church' at St. Martin's wound down as church families preferred to move forward with in-person Sunday classes.

St. Martin's Children's Church program resumed in person on May 1, with Carol Shih joining the team as the Children's and Youth Ministry Pastoral Associate. The Children's Church program followed the Spark program in May, June, and September through December. The program was designed according to a story from one of the three readings in the Sunday Lectionary and was the program we had used before COVID. With the same story, different ideas are developed for

different age groups (Ages 2-3, K2-3, G1-2, G3-4, G5-6). We also have handouts to give the children of each age group with activities that they enjoy very much. These made life easier for the teachers and helpers. The number of children varies from one to twelve, ages 2 to 12. Every Sunday, we might have different children of different age groups. To prepare for that, we usually have at least two teachers or helpers stand by. Since September, some high school volunteers have assisted with the classes or children's church activities. Starting in November, we had Ella Kennedy help part-time in Church School to take care of little kids.

The summer Craft Table, from July through early September, returned for the first summer since COVID. The message focused on the 'Fruit of The Spirit' to echo the birth of the Christian Church in Pentecost. Children reflected on one element of the Fruit each week and contributed their weekly craftwork to a masterpiece. The garden of the fruit of the Spirit was done in September and was displayed in the Church School classroom in the basement. Each participating child received an appreciation certificate drawn with the garden to remind them of the messages learned throughout the summer.

We continued incorporating creativity into our lessons and involved youth and parents in participating with kids. Besides Children's Church program on the Lord's Day, we prepared children's activities in church events:

	Doors Open	Fun Fair	Christmas Market	Christmas Pageant
Date	May 28-29	September 17	November 26	December 24
Activities	Scavenger Hunt, bible story coloring, storytelling	Balloon creation	Balloon creation and white dough ornaments	in-person Christmas Pageant
Persons	7	3	5	17 (characters, backstage, and adult helpers)

Also, children made themselves an Advent wreath with the Advent daily reading calendar. Some parents said they read the passage with their kids every day. It was handy for them to start a conversation with kids after reading it.

We believe the Children's and Youth ministry cannot detach from family and good parent disciples. Besides cohering with Church families after the pandemic, we encourage parents to continue the message at home with the children. Since May, each family has received a weekly email to revisit the message taught the previous Sunday and unfold the story to be taught in the upcoming Sunday. Families who have not yet returned or cannot come to the church can still use the message in the weekly email to discuss with children at home. The messages can nurture parents as well. We hope this practice will develop vibes for making disciples (children, youth and parents) at home. It was very welcomed by parents. Teachers, helpers, and Father Philip also received the email. The social media and website teams have received the emails since October.

We are still recruiting volunteers to teach or assist in our ministry. Please keep each church family in your prayers.

Thank you, Father Philip and our wardens, for always supporting us. May this ministry continue to bless more people!

Youth (Martin's Basement)

This past year has been a year of steadily opening up, as it has for everyone else, I'm sure. We started the year mostly on Zoom, although we managed some in-person meetings in the previous fall. In the early part of the year, we did a bit of an introduction to the Bible using the YouTube channel, **The BibleProject**, to give the broader context of Scripture. By spring, we managed a few more in-person events, which is when Carol Shih joined us. Over the summer and early fall, we did a Bible study on **Paul's Letter to the Galatians** to help teens review the meaning of the gospel and how we grow in faith and practise the gospel among people. We ended our year with a showing of and discussion time for the movie, **It's a Wonderful Life**. The discussion was an extension of Galatians 5:22-23 and an echo of Matthew 5:13-16: how a person (the key character) exercised his kindness, love, patience, gentleness... (the fruit of the Spirit) to others and made a difference in others' lives as salt and light of the world.

We continue to encourage the youth of our parish to join us for monthly meetings, which has not been an easy task throughout the entire pandemic. Now, two teenagers regularly attend the meetings, plus six serve in the church as Servers, live streaming and children's ministry. We will continue to work on youth discipleship to help our youth become good disciples and they make others disciples. I (Phil Snider) have been grateful for Carol's support over the last few months as we have planned our activities together.

Respectfully submitted,
Carol Shih. Children and Youth Associate
Phil Snider, Martin's Basement

Christian Education

2022 was a year of building on the established foundation of Christian education incorporating the use of and indeed the normalizing of Zoom as a medium for meeting and worshipping together.

The year began with a 3-part survey of some aspects of St Martin's past, present and future.

Eilonwy Morgan led off with an engaging survey of the parish based on archival materials assembled for the St Martin's Doors Open presentation. Peter Chauvin drew on his video of Bishop Susan Bell's tour through the architectural highlights of St Martin's and Lynn McKnight took us on a discovery of the skill and symbolic meaning of the oak carvings in the choir stalls and elsewhere. In the final evening prior to the summer interlude Tim Stephenson and Judith Kidd gave us a snapshot of the changing demographics of the parish.

During the summer we were invited by Mary Conliffe to read Cry the Beloved Country and by Phil Snider to read Searching for Sunday, all in preparation for what became two highly successful two-part discussions.

Then we returned to demography, but of a deeper kind as Ryerson history professor Carl Benn captivated many with his account of 10,000 years of local history. A week later Prof. Benn

returned to survey the Arts & Crafts influences in Toronto and particularly church design with St Martin's as a very fine example.

Our many journeys into faith and to St Martin's as a home for worship are of perpetual interest and inspiration, and so they proved to be again in our next series of three Wednesdays hosted by Tim Stephenson and featuring Judith Kidd, Prince Emmanuel and Sheila, and Steve Simpson.

We then entered Advent and engaged with Bishop Asbil as he guided us through the themes associated with the four candles of the Advent Wreath.

2023 began in great spirit with Robbie Burns Night being celebrated in poetry, dance, history and just a wee bit of whiskey. Thanks for an exceptional evening to Ian Greene, John Goddard and Peter Chauvin.

At this writing we look ahead now to an inspiring Lenten series on the Gospel of John to be led by Joe Mangina and to other fine Wednesday evening series that will carry on the tradition of continuing Christian Education in the parish.

Respectfully submitted,
Peter Muller

Christmas Market

The Christmas Market (formerly Nutcracker Fair) was held on November 26, 2022; the previous two years the Christmas Market had been exclusively online. The decision was made to have the Silent Auction online and other tables would be in-person. Square devices were available so people could purchase items using Debit or Credit card. Other important decisions were to have all the activities only in the Parish Hall and only have the Market open on the Saturday. Clara's café was dropped because of the large number of volunteers and concerns about a large number of people being unmasked. The tables were streamlined so that the following tables were offered: Jewellery (Maggie Knight), Bake Table (Kathie Wagg), Crafts (Elaine Lumley/ Nadine Barmania), Children's Activities (Carol Shih) and Surprise Sacks (Gayne Brawn). The Silent Auction (Susan Goddard) was open a week prior and closed the Thursday night before the Market. People could pick up items on the day of the Market.

Glen and Lindsey sold sandwiches outside and it was a sunny warm day so business was brisk.

The format worked well and over \$11,000 was raised. Many thanks to all the people who hosted tables and to the many people who volunteered to make the Christmas Market such a success.

Respectfully submitted,
Tim Stephenson, Chair

External Signage

External signage at St. Martin's has two components:

1. The two changeable signs – the two sided one located close to the Lychgate and the second one on the outside wall of the church facing Indian Grove;
2. The various banners that are displayed on the fence from time to time.

This signage is important for communicating events and other positive messages to our local community.

To date, these two have operated independently, but it is the intent to manage them together to ensure that messages are consistent and that we maximize the exposure to the neighbourhood. Roberto Grillo will be joining with us to help achieve this objective.

I would like to especially thank those who have participated in both of these in the past year – Ian Wrong with the Changeable signs and Glen Storey with the Banners. We would welcome volunteers to assist with both.

Respectfully submitted
Kathie Wagg

Garden Group

Spring is approaching and soon we will all be blessed with the colourful sight of hundreds of daffodils and tulips in full bloom. Thanks to all who donated many bulbs and, thus, helped supplement our regular bulb planting efforts. Squirrels and other animals feed regularly on our garden bulbs so we need to renew and replace them annually.

If one remembers, our garden looked splendid with lots of flowers blooming all season. Spring heralded the unfurling of thousands of bulbs, which were a fabulous sight. Summer showed up the many flowering shrubs and annuals and the nasturtiums, geraniums and rudbeckia were vibrant well into the fall. We planted one memorial viburnum shrub in memory of Audrey Edwards and also added to our collection of native plants. Project Swallowtail and The Parkdale/Toronto Horticultural Society were generous in their garden donations, for which we are very grateful.

Last summer weeds and damaging insects continued to be a problem. Weeds and weedy vines like bindweed are difficult to eradicate especially when they are hard to reach in the upper beds. Our box shrub cross on the green roof was sprayed multiple times to keep the box-tree moth, a plant-destroying insect, away. Thanks go to all who helped in these difficult endeavours.

The garden group is small but dedicated. We meet regularly during the 9 months of the season. We do both spring cleanup and fall/winter preparation as well as weekly, regular planting, weeding and watering. Anyone looking for beneficial exercise and company in the open air is welcome to join us.

Respectfully submitted,
Ingrid Whitaker and Patty McKnight

Library

In 2022, the library began to return to normal as the Church and the Guild Room became more accessible. The Librarian also was able to complete some long-outstanding work. Many parishioners returned books borrowed before the pandemic, which have now been reshelfed ready for other readers. Parishioners are also borrowing books at a healthy level. A substantial number of book donations have been evaluated against our collection gaps and

needs; over the coming months those donations which were accepted will be added to the library. Two boxes of books that did not fit our mandate were packed up for the Trinity College book sale. It is expected that some further weeding of the current library holdings will occur as we continue to replace outdated or damaged books with new purchased or donated material.

Respectfully submitted,
Samantha E Thompson PhD MLIS

Livestreaming

The average number of concurrent viewers during our live streams in 2022 was 20, compared with 41 in 2021. The reason for this drop is that more parishioners are attending church in person instead of on-line because many COVID restrictions have been lifted. However, the number of "views" following the services is remaining steady.

The average number of "views" of our live streams (people watching during the service and after the service was over) was 113 in 2022, or five and a half times higher than the concurrent views during the service. In 2021, the average number of views was 135, or three times higher than the concurrent views.ⁱ Nearly all who watch a service after it is over do so within a week, and the average viewer time is about 20 minutes. It should be kept in mind that some of those watching during the week would have seen the service already, either in-person or live-stream, and want to re-watch it.

A quarter to a third of viewers involve more than one person sharing the same device. YouTube counts "devices" (computers, tablets, smart phones) not persons. If we assume that more than one person is watching on a third of the devices, then the average number of people viewing live in 2022 would be about 26 per service.

Live streaming has enabled St. Martin's to make services available to more people than just those who can attend in person. For example, on October 9, 2021, 101 "devices" connected to the funeral service of Mr. Frank Bodkin, and 413 have viewed the funeral since then. There are also videos on the St. Martin's YouTube channel that continue to attract viewers on an ongoing basis. For example, Jack Hattey's organ demonstration (June 2020) has had 811 views, the St. Martin's tour (March 2016) has had 497 views, the Stations of the Cross video (April 2020) has had 249 views, and Purcell's Canon by the Mangina Family (July 2020) has had 280 views. By February 4, the January 22 service when Fr. Philip announced his retirement had had 189 views. As of February 4, 157 videos had been saved on the St. Martin's YouTube channel.

Christmas services were well-attended in-person. On Christmas Eve, we live streamed both the 7 pm family service, and the 10 pm service. Although number of live views was average for both services, 91 had viewed the 7 pm service with the pageant by February 4, and 148 had viewed the 10 pm service. The Christmas Day service has had 81 views. Easter services, though well-attended in person, also recorded high numbers of views after the services. The Good Friday service has had 164 views, the Palm Sunday service 176, and the Easter Day service 184.

During 2023, our major goal is to improve the quality of the sound from the choir and organ. This may be possible by re-positioning our current microphones. If that approach is insufficient,

we may request to purchase new microphones at a cost not exceeding \$3,000. We are also considering installing a second remote camera.

We have been fortunate at St. Martin's that we have a team of ten talented and enthusiastic volunteers to ensure that we can offer live stream every Sunday. These are Alexandre Miguela, Girum Greene, Gregory Conliffe, Ian Snider, Quinn Kenedy, Lynn McKnight, Prince Emanuel Adjin-Tetty, Robert Snow, and Kyi Kyi Thin, in addition to myself. Robert and Prince Emanuel have been our technical experts for live streaming, and we rely on them to resolve issues that arise from time to time.

We note that five of our ten live streaming volunteers are also Server volunteers, and so they do double-duty. We thank them for their dedication. Because of the overlap, Lynn McKnight has kindly taken on the task of producing an integrated bi-monthly schedule. Our team combines adults and youth.

We need more volunteers. Adults can learn new skills that are not difficult to learn and are fun, and youth can earn volunteer hours for high school. Please contact me with inquiries.

The St. Martin's You-Tube channel has 190 subscribers. Please consider subscribing to the St. Martin's YouTube channel if you haven't done so already. The advantage is that as soon as we schedule a live stream on Sunday morning about a half hour before the service, you will receive a notification in your email that the service has been scheduled. Then all you need to do is to click on the link in your email to watch the service. This is particularly helpful when there are services scheduled other than Sundays, such as during Advent, Lent, or for a wedding or funeral. To subscribe, simply click on "subscribe" below the live stream of the service you are watching. The link to all the live streams is on the St. Martin's web page, and here: <https://www.youtube.com/channel/UCuFiE1n5aFyJuuzxPRQYPKQ>.

Respectfully submitted
Ian Greene

The Lychgate

Since Vestry 2022, four issues of *The Lychgate* have been published, on April 3, June 26, October 2, and December 11. The next issue is scheduled to be released on March 26, 2023, with submissions due by Sunday, March 12.

We would like to thank Judith Kidd for helping as a copy editor, and Fr. Philip for his careful proof reading and help with printing the newsletter and preparing it for distribution.

Eighteen parishioners have requested to receive electronic copies of the newsletter. We continue to mail hard copies to everyone on the parish list because of the need to include other materials. If you would like to receive electronic copies of *The Lychgate* in addition to the mailed copies, please email us at Lychgate1111@gmail.com. An advantage of the electronic version is that the photographs are in colour. The current and past electronic versions are always available on the St. Martin's web site.

We would like to thank the dozens of parishioners who contributed to the 2022 editions of *The Lychgate*. In particular, we would like to thank those who agreed to be featured in Parish Profiles. *Please let us know if you would like to be featured in 2023, or if you would like to*

suggest someone we could feature. We also welcome articles or suggestions for future topics. Contact Ian.

The Lychgate needs more volunteers – for copy editing, writing articles, and stuffing envelopes in preparation for mailing. Contact Ian.

Respectfully submitted,
Ian Greene and David McKnight, Co-Editors

Missional Team

What is Mission? *It requires an outward focus, rather than inward. It calls us out of the building into the neighbourhood, and invites us to serve as Christ's hands and feet, and heart and mind"*
Fr. Andrew Macdonald

As pandemic restrictions were gradually reduced last year, the Missional Team was activated and accomplished the following during 2022:

- Opened the Blessing Box – being used by parishioners and community members;
- Activated weekly Pickleball – attracting numerous members of the community;
- Undertook a walk around the parish boundaries – to see any changes during the pandemic;
- Held our popular Neighbourhood Fun Fair;
- Undertook the also popular Carolling in the Garden.

The Team met recently to plan activities for 2023 and planning is now underway for more activities we hope will attract our neighbours. The Missional Team are the planners of these events but we rely on members of our Parish Family to participate in the implementation and make these successful. The Team is so grateful for that participation. You do not disappoint us.

The Missional Team consists of Canon Alyson Barnett-Cowan, Lexi Brennan, Chris Dube, Jay Haddad, Glen Storey, Alex Tinius and Kathie Wagg. Due to location restrictions, Sheila Jennison was forced to resign from the team recently. Thanks to all for their dedication to our Mission. If this group interests you, please speak to any member about joining us.

Respectfully submitted,
Kathie Wagg

Music

What a year this has been. January 2022 and Omicron was raging. Choir rehearsals ended and only four singers a Sunday were allowed. We rotated choristers to give as many singers as possible a chance to sing. Rehearsals began again in March, giving us a month to prepare for Holy Week. We were permitted to have eight singers per Sunday until Holy Week. 2022 was the first year since 2019 where the full choir could sing the liturgies of Holy Week-and the first Advent Carol Service as well (with a good amount of money raised for outreach). Right after Holy Week came the big move. The music library moved from the office to the St. Cecilia Room and the office renovation began. Thanks to Lynn McKnight and Kathie Wagg for all of their help. Both the office and the choir room both work for everyone. It was a monumental job with more still to be done in the choir room.

Now that things seem to be returning to a more normal routine, we are busy with tunings and any repairs necessary to the organ and pianos – close to three years without maintenance isn't the ideal. The microphone situation for live-streaming is still not adequate. But we have been fortunate that a generous parishioner has donated a set of *Sing a New Creation* (the new Hymn Book Supplement for the Anglican Church) for the choir. We are already using this new resource.

It takes a vibrant parish to make fine music. My thanks to all of our dedicated choir members who have made the choral resurrection possible. What a joy to have congregational singing again. Our wardens and all involved in Parish Council and the Management Board have worked so hard to make our parish alive. And we have been so fortunate to have the leadership of our fine Rector, Father Philip for the last almost twenty-six years. I will certainly miss working with him.

Respectfully submitted,
Jack Hattey

Newcomers/Greeters Committee

2022 began with indoor gatherings again restricted due to Covid. The Bishops allowed re-opening for in-person church services in February. Being physically distanced still meant limited capacity, and for some time pre-registration was required for the Sunday 11 am Eucharist. The role of Greeter continued as the Covid protocols evolved, and has now become a part of our parish ministry. The Greeter is located outside the nave at the main entrance before the service, and the primary focus is greeting and welcoming (not ushering) especially visitors and newcomers, interacting for as long as may be needed before and after the service. A visitor gift package is offered which contains a souvenir bookmark and fridge magnet as well as a guide to the church and pamphlets with information about the liturgy, the parish community and St. Martin.

We had looked forward in 2022 to renewing ministry to newcomers, but the persistence of the pandemic meant that restrictions to parish activities and opportunities for in-person fellowship were still very limiting. Some easing of the Covid protocols by the Diocese coincided with the arrival of warmer weather. Our wonderful garden at St. Martin's provides an outdoor space where we can gather: so after more than two years we could have coffee hour again! – weather permitting. And, near the end of the year the parish resumed serving refreshments in the church basement, albeit with some adjustments.

Although attendance at in-person worship has not yet returned to pre-pandemic levels, St. Martin's gained some new members this past year. From Holy Week through the fall of 2022, a significant number of people came through our doors to a service for the first time. Based on recollections and some notes, a rough estimate, excluding visitors from out-of-town and at special services (Advent Lesson and Carols, funerals etc) is about 25-30 adults and 8-10 infants and children! I think this is important to note. Two of the concerns we face are how to help ensure that visitors will want to come back again, and when it is appropriate to ask if they wish to give some contact information. Studies indicate that visiting a church for the first time is intimidating, and that people often come to a new congregation in a period of transition or stress - which may be joyful or may be painful.

Heartfelt thanks to the volunteers who have so willingly and cheerfully served and continue to serve as part of the Greeters team. In the coming months we hope that we can explore and expand our efforts to welcome newcomers and help them to integrate into the parish family.

The people who serve as Greeters try to carry out some tasks that help visitors to have a positive experience. In reality every member of the congregation is a greeter and is important to making visitors and newcomers feel welcome.

Respectfully submitted,
Janet Reid Nahabedian

Outreach and Faithworks Committee

2022 was a year of change within the committee - after a number of years as Chair, Almut Brenne-Davies has stepped down but, thankfully, continues to bring her experience to the committee; long term committee and super contributor Lee Jeffries has resigned as she has moved to Stratford. Her experience is missed. Kathy Mansfield has joined us to focus on FaithWorks; Jenny Formanek, new to St. Martin's, has joined the committee bringing considerable outreach experience and most recently Elaine Lumley has joined the group. They join our very experienced members Adrienne Beecker, Aster Samuels, Glen Storey, Jay Haddad and Sheila Wadie. Again this year, the committee has provided support to agencies who minister to others nearby and even not so near.

In addition to fund raising efforts for the FaithWorks' campaign through a brunch in the garden, we organized the raising of funds for Clean Water for Indigenous communities by selling geraniums and did more fund raising for The Redwood's clients through the decoration of the Advent Tree. Once again, there was a successful drive for winter coats and boots for Romero House. And, we are just completing our first 'diaper drive' for the babies and toddlers served by Romero House. The Outreach Committee organizes but the successes of these many ventures are because of your generosity. THANK YOU SO MUCH!

In February this year we are planning another two sessions to provide information about the Diocesan Social Justice Vestry Motion. This year it is related to increasing the income supports for Ontario Works and Ontario Disability Support Program. These sessions are held to provide data and discussion on the topic from advocates and those directly affected.

A small steering group from the Outreach Committee along with Larry and Mely Barwick have met over the year to look at ways that the parish can provide support to our parish neighbourhood. After getting input from existing settlement agencies, we are exploring how we can support the local FaithWorks' agencies we fund, in ways in addition to that funding. At the same time, we continue to explore ways that we can share our resources in our changing neighbourhood.

FaithWorks

While the Outreach Committee focuses on supporting neighbourhood agencies, FaithWorks provides grants to partner agencies in our neighbourhood, diocese, remote communities throughout the far north and internationally. These partners provide help and hope to individuals and families who are vulnerable and marginalized.

Thank you to all who donate monthly or annually, to those who participated in the annual Walkathon and to those who sponsored a walker. With your help and Kathy's organizational skills, once again St. Martin's parish community provided exceptionally strong support of FaithWorks' annual fundraising drive.

Respectfully submitted,
Judith Kidd

Property Management

Total capital expenditures in 2022 were about \$37,000. The bulk of the funds were expended on the total renovation and reorganization of the administration office and relocation of the music files to the music room. The office project was successfully completed on budget under the great leadership and hands-on involvement of Lynn McKnight along with a dedicated team of volunteer helpers. Money from the Memorial Fund were not required to complete the project. Plans to replace the clerestory roof membrane and replace and re-slope the clerestory window flashing at the Church were deferred.

Expenditures for repairs and maintenance totaled just over \$13,000, including major pruning of a tree in the rear yard at the Rectory (\$5627), multiple service calls to clear sanitary pipe blocked by tree roots at the Rectory (\$937), and repairs to the Church furnace (\$620), toilets (\$1260) and sump pump (\$1560). Other regular repairs and maintenance expenditures covered miscellaneous minor repairs and ongoing services (e.g., lift license, alarm monitoring, light bulbs, emergency lighting batteries). We are gradually replacing the emergency exits signs and lighting with modern LED units.

Planning continues upgrade the heating system at the Church; this issue was addressed in the Vestry report last year. In 2022 Management Board determined the best course of action would be to proceed with the replacement of the existing boilers with a new system, consisting of two new high efficiency units, new zone pumps, direct venting, new thermostats controllable on-line and integrated hot water tank. Management Board recommended the following course of action for consideration by the Parish:

1. Retain a mechanical/heating system engineering consultant to undertake an assessment of the existing boiler system and to prepare plans and specifications for a new boiler system.
2. Issue a competitive request for quotations to heating contractors to supply and install the new system. The consultant will review the quotations and make a recommendation.
3. Retain the consultant to administer the supply and installation contract.

The target is to have the boilers installed over the summer of 2023. A motion for Vestry has been prepared.

Depending on the outcome of the decision by the Parish regarding the replacement of the boilers, plans for 2023 are an extension of projects identified in previous Vestry reports:

- Church – replace clerestory roof membrane.
- Church – replace and re-slope clerestory window flashing.
- Church – exterior masonry repairs.
- Church - repair lower stone wall at northwest section of garden wall.

- Church - exterior painting at Vestry.
- Rectory - regrade and repave driveway for drainage and cracking; repair/replace low retaining wall north side; install new window wells (x2).
- Rectory - gutters, downspouts, leaf guard.
- Rectory - complete exterior painting at front.
- Rectory - interior painting bedrooms (x4).
- Rectory - garage brick tuckpointing/repair

The projects selected will balance the urgency of the required work, funds available and the ability to engage appropriate contractors. In closing, I would like to thank all the volunteers who contributed their time and talents.

Respectfully submitted,
Mark Kolberg

Servers Guild

The serving team returned to more regular activity throughout 2022 and the early months of 2023 with one server at each of the early Sunday services and the Tuesday morning services and two servers at the 11 AM Sunday service. We had a dedicated group of four or five Sunday 8:30 AM servers for most of the year, six 11 AM servers and two Tuesday servers.

Near the end of 2022 we returned to the occasional appearance of subdeacons behind the altar at our 11 AM Sunday services, with Fr. Philip and Deacon. Our usual approach however has remained having our subdeacons read from the floor microphone during the 11 AM service, either as members of the congregation (Jay Haddad, Mary Conliffe, David McKnight), or while serving already (Phil Snider and Lynn McKnight). When present the Deacon offers bread or wine to choir members while the Subdeacon offers the chalice to the members of the congregation. Since November when we started offering the chalice again, we have had licensed servers also offer the chalice at our services for those who choose to receive it.

We are fortunate to have our strong team of servers for our three regular services and I give my thanks to all of them named here for the part they play in our liturgy: at our 8:30 AM services, Joseph Mangina, Peter Muller, David Fleming and Tim Stephenson and until August, Philip Savage; at the 11 AM services, Phil Snider, Robert Snow, Alexandre Miguel, Ian Snider, Gregory Conliffe and Lynn M; at our Tuesday services, Larry Barwick and Lynn M. This team has continued to adapt as we move forward from the pandemic lockdowns by adapting to and accepting change as it happens.

Two of our team members have stepped down from serving and I would like to thank them both for their years of service: Philip Savage as a server, most recently at the 8:30 services and prior to that at the 11 AM services; and David McKnight as Subdeacon for several years and prior to that as a server. Andrew Bell, a long-time server has taken a leave from serving for the past three or four months and we look forward to his return.

As you may have seen we have a new server in 2023 as Matthew Snider has joined our team as an Acolyte. It is great to have a new youth server. We would welcome any more youth or

adults who would like to join the team. Please contact me if you or your child might be interested.

I take this opportunity to thank all our dedicated servers for their contributions in 2022 while looking forward to serving together in 2023.

Respectfully submitted,
Lynn McKnight, Servers Guild Leader

Sidespeople

Canon 16 of the Diocese of Toronto states that Sides People "receive and seat the Congregation in the Church and maintain order in and about the Church during divine worship."

Thank You to all the sidespeople and parishioners who have supported this important ministry over this past year. Your efforts are greatly appreciated. With Covid protocols changing several times in the past year we had to change gears several times during the course of the year but we were happy to do so as we guided parishioners and helped to keep them safe and healthy.

Sidesperson Teams at this time consist of a total of 14 people working in pairs with other parishioners offering support when needed. If you are interested in becoming a sidesperson, we are more than willing to provide training as you work along side one of our experienced teams. We are hoping to build up our numbers to pre-pandemic levels if possible.

You can direct any questions to any member of the sidespeople's teams or to myself.

Respectfully submitted,
Glen Storey

Stewardship Committee

The mission of the Stewardship Committee is to develop a strong stewardship culture at St. Martin's, remembering that stewardship is a complete lifestyle based on gratitude for and the eager sharing of the gifts we have been given. Stewardship is about far more than money. It is also about offering our Time and our varied Talents to build our community. We strive to make stewardship top of mind throughout the year.

We held our annual Stewardship Campaign in October/November of 2022. In addition to a colourful brochure mailing, we were very fortunate to have our Treasurer and long-time parishioner, Philip Conliffe, give this year's lay address on Stewardship on November 6th.

In October, under the auspices of the Christian Education Committee, we hosted a 3-part Zoom series on Stewardship. Over the course of three weeks, 3 sets of parishioners, - Judith Kidd, Prince Emmanuel Adjin-Tetty and Sheila Somiah Wade, and Steve Simpson, - shared their individual Faith Journeys. All of the sessions were well attended.

We were devastated by the sudden tragic death of the chair of our committee, Steve Simpson, who had been providing strong leadership over the past year. His loss leaves a big hole in our ranks.

Going into 2023, the Committee consists of Cyriline Taylor, Janet Reid-Nahabedian, Peter Chauvin and Michael Attwood who has agreed to chair the Committee in the coming year. We also wish

to acknowledge Tim Stephenson for his contributions throughout the year. The Stewardship Committee is a small but committed group. We would certainly welcome new members. So if you might be prepared to join us, I would love to hear from you.

Michael Attwood

For the Stewardship Committee

Social Justice Motion

Background

Since 1995, when the provincial government of the day cut social assistance rates by 21.6% for recipients considered employable (a program now called Ontario Works or OW), to live on social assistance in this province has been to live in increasingly deep poverty. The modest rate increases applied to both Ontario Works and the Ontario Disability Support Program between 2003 and 2018 did not even keep pace with inflation over that period, and after a 1.5% increase in fall of 2018, rates for both OW and ODSP were frozen for the next four years. Thus, even before the COVID-19 pandemic, single people receiving ODSP were 40% below the poverty line, while those receiving OW were more than 60% below the poverty line. Both rates fall well within what is considered “deep poverty”, or an income 75% of (25% below) the official poverty line.

As inflation has climbed, the poverty gap has only widened. In September 2022, the current provincial government followed through with its campaign promise to raise ODSP rates by 5%. While this is a welcome step after a four-year rate freeze, it is still far from adequate. The increase will only give single ODSP recipients \$59 more per month, nowhere near enough to lift them out of deep poverty.

Meanwhile, those on Ontario Works have received no increase at all. While people receiving Ontario Works are considered employable, the abysmally low rates of assistance drive them deeper into destitution, making it more and more difficult for them to lift themselves out of poverty. Nowhere in Ontario is the \$733 per month received by a single person on OW adequate to meet their needs for food, shelter, and clothing. It is hardly surprising that homelessness is increasing everywhere in our Diocese, with shelters overflowing from Peel to Peterborough and Collingwood to Cobourg, while food banks and other food security programs are reporting a huge spike in the numbers of people accessing their services for the first time. In 2019, the Daily Bread Food Bank, which distributes food to nearly 200 programs in Toronto served 60,000 clients per month across Toronto. That number doubled to 120,000 during the pandemic. Now, 182,000 clients use their services every month - and if current trends continue, the number is expected to rise to 225,000 by March 2023.

It is true that doubling the rates of social assistance would present a significant cost outlay. However, the provincial government is already in an advantageous financial position. Lower social assistance caseloads during the pandemic have resulted in a savings of nearly \$800 million for the Ministry of Children, Community and Social Services, and the provincial government currently has a \$2.1 billion surplus. The province can thus readily afford a significant increase in social assistance rates, if not the full cost of doubling the rates. Moreover, a substantial increase in social assistance rates would reduce the externalized costs of poverty – the increased burdens

on our healthcare, emergency services and criminal justice systems, which Ontarian taxpayers are already shouldering. Indeed, even before the pandemic it was conservatively estimated that poverty costs Ontario between 27 and 33 billion dollars per year.

This year's Vestry Motion offers our parishes the chance to add our voice to a growing call for income support levels that allow people on social assistance to meet their most basic needs.

It is one of our obligations as followers of Jesus to care for the most vulnerable in our society. To fail to respond to the needs of the poor in our midst is to be like the rich man in Luke 16, who enjoyed the good things of life while ignoring Lazarus at his gate. We are called instead to recognize in our neighbour the face of Christ, and to work together to ensure all have enough.

Motion

We, the parish of St. Martin-in-the-Fields, Toronto, call on the Province of Ontario to double social assistance rates for both Ontario Works and the Ontario Disability Support Program, and thereafter to index these rates to inflation, so as to provide a safety net that enables people to meet their most basic needs.
